

**Minutes of the Regular Meeting
Palisades Park Board of Education**

Wednesday, October 18th, 2023 – at 6:30 p.m., Early Childhood Center

A. CALL TO ORDER : Board President

B. FLAG SALUTE

C. ROLL CALL

	Present	Absent
Ms. Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ms. Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mr. Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dr. Joseph Cirillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>
John McCann, Esq.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

William Kim arrived at 6:31 p.m.

D. STATEMENT OF PRESIDING OFFICER

In compliance with the Open Public Meetings Act (Chapter 231, P.L. 1975), I hereby state that notice of this **Regular Meeting** has been provided to the public by a written notice dated January 15, 2023 (date of published notice)

The Meeting Notice has been:

1. Emailed to all staff members at the district's 3 school locations.
2. Communicated to at least 1 of the Board's designated newspapers.
3. Filed with the Borough Clerk of Palisades Park.

E. REVIEW AND DISCUSS RESOLUTIONS TO BE VOTED ON AT THE REGULAR MEETING

Close work session and open regular meeting

Motion: Anieska Garcia

2nd: Rebekah Lee

All in favor aye - time – 7:01 p.m.

F. ADJOURN WORK SESSION: OPEN REGULAR MEETING

G. REPORT OF THE BOARD PRESIDENT

On September 25th, Ms. Min visited the high school with the Business Administrator. It was great to see all the improvements and repairs done, such as the auditorium roof and side door. The school also seemed brighter and cleaner due to the LED lights. Dr. Cirillo and the President attended "Back to School Night" at the High School. The teachers were very passionate in explaining curriculum and teaching procedures. It was impressive to see the kindness of the student volunteers.

H. REPORT OF THE SUPERINTENDENT

1. Student Representative – Joseline Hernandez
2. Student Presentation
3. District Test Score Presentation

Dr. Cirillo was happy to introduce the Student Representative for this year, Ms. Joseline Hernandez. A letter of interest was submitted by 7 or 8 students.

Joseline Hernandez introduced herself. She is in 10th grade and honored to be at this meeting. She is very proud to be chosen. Dr. Cirillo asked her why it is important for her to sit on the board on behalf of the students. She is here to try to better the school and step out of her comfort zone.

Dr. Cirillo announced the winners of 3 certificates. Two out of the three students are here tonight. We had 21 students in PPHS honored by the college board as AP scholars. The one student is a national merit commended student, Vincent Kim.

Olivia Kim was one of the winners but could not make the meeting.

The second student is an AP Scholar and one person with AP Scholar with honor, Sydney Catalan.

The three students won the National Merit Commended Student Certificate.

Test Score Presentations – As required by law in the State of NJ, every year within 60 days of receiving our scores, we must do a community presentation. Dr. Cirillo introduced the Principal of Lindbergh School, Mr. Patrick Phalon, and the Principal of the Palisades Park Jr./Sr. High School, Mr. Andrew Garcia. The test scores will be available on the Palisades Park BOE website.

Mr. Phalon and Mr. Garcia presented the Test Scores to the public.

I. REPORT OF THE BOARD ATTORNEY

J. APPROVAL OF BOARD MINUTES

1. Approval of Minutes – Regular Business Meeting – September 20, 2023

Move that the Palisades Park Board of Education upon recommendation of the Superintendent approves the minutes of the following meeting;

- September 20, 2023 Regular Meeting Minutes

The Minutes are approved with the correction of one audience member name: Noemi Rivera.

Moved by: Anieska Garcia

Seconded By: Soo Chung

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					
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COMMITTEE REPORTS

K. FINANCE

Consent Agenda for Items 1-12 – William Kim

1. FOOD SERVICE VOUCHERS

BE IT RESOLVED that the Palisades Park Board of Education upon recommendation of the Superintendent approves Food Service Payment(s) as follows:

VENDOR	DESCRIPTION	COST
Parent Door Hardware	HS Bathrooms Lock Replacement	\$544.00
Robek Corp.	LS – Kitchen – Union Leaking – Gas Smell	\$450.00
NJ Dept. of Agriculture Food Distribution	Food Distribution Administrative Fee – SY 23-24	\$3,027.50
Pomptonian Food Service	Invoice 637 091523 – Request for Expenses	\$35,447.26
Pomptonian Food Service	Invoice 637 092223 – Request for Expenses	\$16,248.86

2. SECRETARY’S AND TREASURER’S FINANCIAL REPORTS

BE IT RESOLVED that the Palisades Park School District Board of Education, upon the recommendation of the Superintendent, accepts the Secretary’s and Treasurer’s unaudited 2023-24 financial reports, which are in agreement reflecting the district’s financial activities for the period September 2023.

3. RATIFICATION OF BOARD SECRETARY’S MONTHLY CERTIFICATION – BUDGETARY LINE ITEM STATUS

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of September 2023 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:232.11(a).

BE IT FURTHER RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)4 that the Palisades Park School District Board of Education certifies that as of September 2023 after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(b).

4. APPROVAL OF PAYROLL – 9/29/23

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following payroll amount:

Payroll Date	Amount
9/29/23	\$876,216.85

5. APPROVAL OF THE BILL LIST – OCTOBER

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the October 2023 bill list in the amount of **\$2,287,716.93:**

- Fund 10 (General/Current Expenses) \$1,204,245.97
- Fund 20 (Special Revenue) \$996,462.57
- Fund 60 (Food Service) \$87,008.39

6. TRANSFERS

RESOLVED that the Palisades Park Board of Education, upon the recommendation of the superintendent, approve transfers for the month of September 2023.

7. STUDENT ACTIVITIES ACCOUNTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts the financial reports for the High School and the Lindbergh School Activities Accounts, for the months ending 7/31/23, 8/31/23 and 9/30/23. (attached).

8. STAFF MEMBER VISITATIONS/WORKSHOPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following requests for professional Visitations/Workshops:

Staff Member	Activity	Location	Date(s)	Cost	Account Number
Jaclyn Dellosa	Association of Mathematic Teachers of New Jersey Fall Conference	Brookdale Community College	10/20/23	\$215.00	20-270-200-300-01
Shannon Fallon	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Beth Van Alstine	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Jane Kim	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Oliver Nicholson	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Emily Kline	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Sara Vetter	NJALC Fall Symposium	Somerville Elks Bridgewater, NJ	10/20/23	\$205.00	20-270-200-300-01
Mary DeBlasio	Activating Sustainable Development Goals	Montclair State University	10/20/23	\$75.00	20-270-200-300-01
Kristin Ellingsen	Self Regulation Certificate Course	Parsippany, NJ	01/25/24 01/26/24	\$459.99	20-270-200-300-01

9. TUITION REIMBURSEMENT

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following tuition reimbursement request:

Employee Name	College/University	Course Name	Credits
Sierra Rosa	William Paterson University	Clinical Practice – Special Education Program	3

10. APPROVAL OF HVAC PAYMENTS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the following payments for the HVAC Project:

Contractor	Payment No.	Cost	Date(s)
Pennetta Industrial	4	\$57,380.00	09/30/2023
H&S Construction	9	\$451,221.63	10/13/2023

11. MAINTENANCE BUDGET WORKSHEET – FORM M-1

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent, approves the required Annual Maintenance Budget Worksheet (Form M-1). This calculation establishes the minimum maintenance budget as per state requirements and guidelines.

12. COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public-school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of Palisades Park School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid; and

NOW, THEREFORE, BE IT RESOLVED, that the Palisades Park Board of Education at the recommendation of the superintendent hereby authorize the school business administrator to submit the Comprehensive Maintenance Plan for Palisades Park School District in compliance with Department of Education requirements.

Charlie Shin – Bills List - Pro Care Therapy – Do we pay this every week?

Dr. Cirillo responded, This is for a Licensed Practician Nurse. We are required by law to provide this service. She is working with a child that has cerebral palsy. This amount is paid weekly for this service for the duration of the school year.

Kevin Lim – Item #10 – Can we provide an update on the HVAC Project?

Aleksandar Kondovski provided an update on the HVAC Projects for the three schools. The percentage of completion as well as the cost remaining to be paid to each vendor has also been provided to the board members and audience.

Charlie Shin – what is the situation of reimbursement company for Lindbergh school library.

Dr. Cirillo has stated that the insurance company has reimbursed us for the amounts we have provided them thus far.

Moved by: William Kim

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

L. BUILDINGS AND GROUNDS

Consent agenda for Items 1-6 – Anthony Kim

1. PTA COAT DRIVE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves a request from the Palisades Park PTA to use the Lindbergh School grounds (Annex area) for their “2nd Annual Coat Drive” on Saturday, December 16, 2024 from 10:00 a.m. – 12 noon.

2. TAEKWONDO DEMONSTRATION

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the high school gym on Saturday, November 18, 2023 for a Taekwondo demonstration sponsored by “Fairview United Taekwondo”. The demonstrations will begin at 9:00 a.m. and run every 2 hours until 3:00 p.m. The participants will be divided by age groups.
A Certificate of Liability Insurance and a security deposit are on file in the Board Office.

3. USE OF LINDBERGH FIELD – PALISADES PARK/LEONIA LITTLE LEAGUE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of Lindbergh School Field to the Palisades Park/Leonia Little League between the dates of March 1, 2024 – July 15, 2024, on an as needed basis and on days that will not conflict with other programs.

4. USE OF PPHS GYMNASIUM – PALISADES PARK/LEONIA LITTLE LEAGUE

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the Palisades Park Jr./Sr. High School Gymnasium to the Palisades Park/Leonia Little League for the following dates for try-outs:

Day	Date	Time
Friday	January 19, 2024	6:00 p.m. - 9:00 p.m.
Sunday	January 21, 2024	12:00 p.m. - 6:00 p.m.
Sunday	January 28, 2024	12:00 p.m. - 6:00 p.m.
Sunday	February 4, 2024	12:00 p.m. – 6:00 p.m.

5. ELKS HOOP SHOOT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the use of the High School Gym for ELKS “Hoop Shoot” on November 4, 2023 from 10 a.m. – 12 p.m.

6. USE OF DISTRICT FACILITIES – RECREATION DEPARTMENT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following request from the Palisades Park Recreation Department for use of the district’s facilities for their recreation events/programs:

Halloween Trunk-Or-Treat

Lindbergh School Parking Lot

Saturday October 28, 2023 from 4:00pm to 9:00pm

Cheer Camp

Lindbergh Cafeteria

Every Tuesday from 6:30pm To 8:30pm

Starting October 24, 2023 & ending December 12, 2023

Golf Camp

Lindbergh Gym And/Or Field (Weather Permitting)

Every Friday from 6:30pm To 8:30pm

Starting October 27, 2023 & ending December 15, 2023

Volleyball Camp

PPHS Gym

Every Wednesday from 6:30pm To 8:30pm

Starting October 25, 2023 & ending December 13, 2023

Indoor Soccer & Intramural Basketball

Lindbergh School Gym (Practices)

Every Monday, Tuesday, Wednesday & Thursday from 6:00pm to 8:00pm

Starting Monday December 4, 2023 & ending Thursday February 8, 2024

Indoor Soccer

PPHS Gym (Games)

Every Saturday from 12:15pm to 5:30pm

Starting Saturday December 9, 2023 & ending Saturday February 10, 2024

Intramural Basketball

PPHS Gym (Games)

Every Sunday from 12:15pm to 5:30pm

Starting Sunday December 10, 2023 & ending Sunday February 11, 2024

Palisades Park Recreation Department will be charged for the custodians' time on Saturdays and Sundays

All dates are conditionally approved so long there is no conflict with Palisades Park School District events

Charlie Shin – The high school gym would be used every night in December and January. Is this normal?

Dr. Cirillo responded, There is an asterisk stating that Palisades Park school district activity will be the priority and supersede any recreational function. They are requesting use, but it does not mean they will use it. There is no recreation center, so we are trying to help the community the best we can.

Soo Chung – Last month the board approved the Annual PTA Meeting. Does this conflict with the recreation request? There is no conflict as the PTA meets in the cafeteria for their annual PTA Meeting, not the gymnasium.

Dr. Cirillo stated any prior activity that was approved would receive preference.

Moved by: Anthony Kim

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

M. PERSONNEL

Consent agenda for Items 1-16 – Anieska Garcia

1. RESIGNATIONS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent accepts, with regret, the resignations of the following staff members:

Staff Member Name	Job Description	Resignation Effective
Alex K. Kim	Part Time Custodian	10/10/2023
Michelle Cruz	Elementary School Teacher	10/02/2023
Virginia Tronlone	High School Special Education	10/31/2023

2. VOLUNTEER WRESTLING COACH

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Jared Zuckerman as a volunteer wrestling coach.

3. APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following as Substitute Teachers for the 2023-2024 school year:

- Lauren Conroy
Daily sub per diem rate: \$200/day
- Robert Raffaele
Daily sub per diem rate: \$125/day

4. LEAVE REQUESTS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves leave for the following staff members:

- Marisa Deodino, Special Education Teacher
Effective: February 16, 2024
Date of Return: May 28, 2024
- Monica Rosado, Math Teacher
Effective: March 4, 2024
Date of Return: Start of 2024-2025 School Year

5. LITERACY NIGHT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for “Literacy Night” at Lindbergh Elementary School on November 2, 2023:

Michele Martini	Jennifer Tennant	Patricia Hanlon	Luz Monroy-Villa
Angela Beck			

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

6. COORDINATOR OF BEHAVIOR PROGRAMS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Luis Penalillo as the district's Coordinator of Behavioral Programs.

Stipend: \$10,000

Account Number: 20-218-200-104-00

7. THREAT ASSESSMENT TEAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for the Palisades Park "Threat Assessment Team" pursuant to P.L. 2022 chapter 83:

Dr. Joseph Cirillo	Amanda Bellottie	Andrew Garcia
Marisa McGuire	Patrick Phalon	
Fadila Addaouki	Jillian Romero	

8. NJSLA ACADEMY AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the New Jersey Student Learning Assessment After School Program at Lindbergh Elementary School:

Malinda O'Reilly	Christine Yi*	Sheila Nastasi
Jennifer Varelas	Kathleen O'Brien-Payerle*	Stephen Colosimo
Michele Lee	Luz Monroy-Villa*	Jennifer Velardo
Victoria McNamara		

Substitutes as needed

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

9. ESL AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the ESL After School Program at Lindbergh Elementary School:

Hajnalka Veszelszky	Ebet Diaz	Karla Campos
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Amount: \$36.00 per hour

Title 3 Grant Money will be used

Account Number: 20-242-100-101-01

10. ART AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of Amy Vass to work in the Art After School Program at Lindbergh Elementary School:

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

11. MENTORSHIP PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Mentoring Program at the Jr./Sr. High School:

Jaclyn Dellosa	Korinne Sterni	Eric Berman
Grace Ko	Sierra Rosa	Rosanna Farnese
Joseph Galeazza	Ricky Santana	Lee Musler
Michelle Rengifo	Elsa Wajda	
John Wiseman	Sarah McCambridge	

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-200-101-01

12. COMMUNITY OUTREACH AND TRANSLATION SUPPORT

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work in the Community Outreach & Translation Support Program at the Jr./Sr. High School:

Michelle Rengifo	Elsa Wajda	Giovanna Benitez	Angie Perez-Garcia
Ellen Kim	Rosanna Farnese	Grace Ko	

Amount: \$30.00 per hour

Title 3 Grant Money will be used

Account Number: 20-242-200-100-01

13. OPTION II AFTER SCHOOL PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the appointment of the following staff to work for the Option II After School Program at the Jr./Sr. High School:

Jaclyn Dellosa	Sierra Rosa	Thomas Pecorelli
Korinne Sterni	Ive Pavin	Lee Musler

Amount: \$36.00 per hour

Title 1 Grant Money will be used

Account Number: 20-231-100-101-01

14. MIDDLE SCHOOL ENRICHMENT AND REMEDIATION

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves Ricky Santana to work in the Middle School Enrichment and Remediation Program at the Jr./Sr. High School.

Amount: \$36.00 per hour

Title I-SIA Grant Money will be used

Account Number: 20-232-100-100-01

15. WEIGHT ROOM SUPERVISORS

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members as “Weight Room Supervisors”:

Joseph Galeazza	John Wiseman
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Amount: \$35.00 per hour

16. BREAKFAST CLUB PROGRAM

BE IT RESOLVED that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following staff members for the “Breakfast Club” Program:

Rosemarie Carbone	Cheryl Menzella	Fadila Addaouki (substitute)
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Amount: \$35.00 per hour

Soo Chung - #3 – are they full time employees or called as needed?

Dr. Cirillo – wants to clarify number 1. She is a retired full time certificated staff member from our district. Which is why she is making more money. The second gentleman is not a permanent substitute.

Soo Chung - #6 – Is this a new position? Dr. Cirillo responded, no it is not a new position. It is a title that will be changing a current staff member’s position. He currently is a behaviorist, and now obtained the BCBA – Board Certified Behavioral Analyst Certification.

Rebekah Lee - #11 – How has it been in the prior years?

Dr. Cirillo –It is a “Big Brother program”. There is accountability where the student checks in with an assigned teacher. One teacher is responsible for about 10 to 15 children. We have seen much success in the past.

Rebekah Lee - #14 - Is it an after school program? Dr. Cirillo responded, correct it is an after school program.

Soo Chung - #6 – Is this in addition to salary? Yes correct. He received a certificate and has more responsibility.

Kevin Lim - #1 – Is there any reason why there are resignations?

Dr. Cirillo – sometimes it’s just not a good fit.

Kevin Lim asked whether there is any statistic of turnover ratio? Dr. Cirillo – Yes we have that. By way of our retention of faculty and staff, if it wasn’t such a good place to work we would have more turnover.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

N. CURRICULUM

Consent agenda for Item 1–Rebekah Lee

1. FIELD TRIPS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following Field Trips:

- Destination: **The Whitney Museum of American Art, NYC**
- Date: November 8, 2023
- Time: 10:00 a.m. – 2:30 p.m.
- Club: Visual Arts Department (various grade levels)
- Cost per Student: \$15.00

- Destination: **Nederlander Theater, Broadway NYC**
- Date: March 20, 2024
- Time: 12:00 p.m. – 5:00 p.m.
- Club: PPHS Drama Club (various grade levels)
- Cost per Student: \$45.00

- Destination: **ECC and/or Lindbergh School**
- Dates: 10/30, 11/20, 12/8, 01/04, 01/29, 02/14, 03/06, 04/11, 04/29, 05/15, 06/13
- Time: 9:00 a.m. – 10:30 a.m.
- Course: WBL A&B
- Cost per Student: No Cost

- Destination: **AMC Theater, Ridgefield Park**
- Dates: November 17, 2023
- Time: 2:35 p.m. – 6:15 p.m.
- Course: Grades 7 & 8
- Cost per Student: \$25.00

- Destination: **NJIT Engineering Career Day**
- Date: October 20, 2023
- Time: 8:00 a.m. – 2:30 p.m.
- Course: Calculus & Pre-Calculus Seniors
- Cost per Student: \$20.00

- Destination: **Secor Farms, Mahwah**
- Date: October 24, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: First Grade
- Cost per Student: \$30.00

- Destination: **Demarest Farms, Hillsdale**
- Date: October 25, 2023
- Time: 9:00 a.m. – 2:00 p.m.
- Grade Level: Fourth Grade
- Cost per student: \$33.00

- Destination: **Abma's Farm, Wyckoff**
- Date: October 26, 2023
- Time: 9:15 a.m. – 1:00 p.m.

- Grade Level: Second Grade
 - Cost per student: \$20.00
-
- Destination: **Wightman Farms, Morristown**
 - Date: October 26, 2023
 - Time: 9:00 a.m. – 2:00 p.m.
 - Grade Level: Kindergarten
 - Cost per student: \$27.00
-
- Destination: **Lincoln Park West, Jersey City**
 - Date: October 28, 2023
 - Time: 10:00 a.m. – 1:00 p.m.
 - Club: Environmental Club (various grade levels)
 - No Cost
-
- Destination: **Tranquility Farms, Andover**
 - Date: October 30, 2023
 - Time: 9:00 a.m. – 2:00 p.m.
 - Grade Level: Third Grade
 - Cost per student: \$10.00 + cost of bus
-
- Destination: **Grounds for Sculpture, Hamilton NJ**
 - Date: April 12, 2024
 - Time: 9:00 a.m. – 2:30 p.m.
 - Club: Fine Arts Department (various grade levels)
 - Cost per student: \$25.00

Moved by: Rebekah Lee

Seconded By: Anieska Garcia

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

O. NEGOTIATIONS – Kevin Lim

P. POLICY

Consent agenda for Item 1-3– Anieska Garcia

1. POLICY 5131.1 – HARRASSMENT, INTIMIDATION, & BULLYING (HIB)

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #5131.1 “Harassment, Intimidation, & Bullying”:

New & revised forms for the schools to use when reporting HIB incidents. Also, the grading of “offenses” (ex – First Offense, Second Offense, Third Offense).

2. POLICY #6142.2 – ENGLISH AS A SECOND LANGUAGE; BILINGUAL PROGRAMS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #6142.2 “English as a Second Language; Bilingual Programs”:

The New Jersey Board of Education adopted changes to the requirements for Bilingual Education. In compliance with the ESSA (Every Student Succeeds Act), school districts must provide high-quality language instruction educational programs that enable students to meet state academic standards & develop English language proficiency.

3. POLICY #4151.1/4251.1 – SICK LEAVE

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves the following updates to Policy #4151.1/4251.1 “Sick Leave”:

Effective July 3, 2023, Gov. Murphy signed a law expanding the definition of sick leave, as well as circumstances in which a BOE may require a physician’s certificate and/or advance notice from district employees who intend to use sick leave.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

Q. NJ SCHOOL BOARDS LIAISON/ALTERNATE – Soo Chung

Soo Chung – there are no items to discuss, but we do have NJ School Boards Conference and some board members will be away during that time.

R. COUNTY SCHOOL BOARDS REP/ALTERNATE – Helen Jeon**S. SCHOOL SAFETY A/ND SECURITY COMMITTEE – Anieska Garcia**

Anieska Garcia provided an update. Ms. Garcia met with the Chief of Police to express concerns of community with respect to schools. There will be presentations by police officers at Lindbergh and ECC. There will be Police Presence at Trunk of Treat. One of the big concerns are traffic safety for the students during pickup and drop off. We are looking into what the code in town provides in terms of the authority that the traffic officers have in issuing tickets. We hope it does not get to that point.

T. OLD BUSINESS

Dr. Cirillo – We discussed in finance the School Choice Program in Englewood and bus transportation cost associated with it. Although we did approve payment through December, I want to give the families as much notice as possible if we will be providing aid in lieu. It is fiscally responsibility to the district. Dr. Cirillo Offered to hold a parent session to explain aid in lieu of transportation.

Dr. Cirillo asked the board for clearer guidance to revisit this in the future and continue with the bus, or issue statements to families to start seeking transportation methods in January 2024.

There is no motion needed. We need a straw poll – show of hands if we are going to give aid in lieu and Dr. Cirillo will provide notice to the families.

The results of the poll was 8-1 in favor of aid in lieu of transportation.

Mr. Shin – Last month we discussed hiring the special council that Mr. McCann recommended. The Retainer Agreement did not have the maximum cost amount discussed in the prior board meeting.

The Business Administrator will notify Mr. McCann that the retainer agreement should reflect the maximum amount discussed at the September Board Meeting.

U. NEW BUSINESS

BE IT RESOLVED, that the Palisades Park Board of Education upon the recommendation of the Superintendent approves submits the District's HIB Self-Assessment to the NJDOE

Soo Chung – It this resolution for just the submission? Dr. Cirillo responded - correct

One more item to consider. Recommendation for need to move the November board meeting to Tuesday, November 21, 2023. BA will send an email with rational provided.

Moved by: Anieska Garcia

Seconded By: Rebekah Lee

VOTE

Board Member	Yes	No	Abs.	N/P	Board Member	Yes	No	Abs.	N/P
Eun Min	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rebekah Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anieska Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Anthony Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Soo Chung	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	William Kim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helen Jeon	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Charlie Shin	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kevin Lim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

V. AUDIENCE PARTICIPATION

Open Audience participation – time 7:50 pm

Motion: Anieska Garcia

2nd: Rebekah Lee

All in favor – aye.

Jessica Ramos Figalora – She commended the school, staff, and teachers. Her son attends ECC. Ms. Figalora is concerned about the shortage of teacher aides. Her son received an injury to his face during school hours. The Principal has been very cooperative in attempting to find out when this injury occurred. She asked that the school provide more teacher aides to assist the teachers so situations such as this do not occur in the future.

Neris Papoters – Stated that she went to back to school night at the High School. She asked whether the library is gone as we are overcrowded and assumes this was needed to be used as a classroom. We are very overcrowded and assumed they used it as classroom. We joined the Leonia team for swimming, but our uniforms are not the same.

Maureen Tansey – Question about bilingual education in 3 buildings. High school does not offer it. Why is it at the other schools, but not at the High School?

Michelle Paprota – Why are students who have met all the required hours still gaining additional hours working with school activities?

Matthew Ro – Sends son to School of Choice. He understands it is the board's decision to save money. He hopes the money being saved goes to something positive. He recommends purchasing a school bus.

Maureen Tansey – If we do purchase a school bus, which students would be entitled to the school bus? How would that work?

Dr. Cirillo answers all audience questions.

Matthew RO – I apologize regarding the bus situation. Regarding a school bus, how can we determine what team or which students get to use the bus? We have kids going to all different town and have sports happening at the same time. We will research this further.

Michelle – As far the volunteer hours, I will speak with you and Mr. Garcia after the meeting. We can create an internship program for our students and have them volunteer at our schools.

Tansey – Bilingual program – We have posted for that position and can't find a teacher. We are required to offer bilingual education in all our schools.

Ms. Papoters – Regarding sports and uniforms, I will reach out to the Superintendent and find out why we are not wearing the same uniforms they are.

Regarding the library at the high school, we have not received any more space. Nowadays students are researching on their phones and computers. We are turning the library into three classrooms and multi-purpose room.

Ms. Ramos – Dr. Cirillo apologized on behalf of the Board of Education. We have outsourced to an aide company. They gave me five aides today. This does not mean we can start today. It's not about money, it's about a shortage. We must be ultra creative. We are aware of this. We need to ensure this does not happen again to anyone.

Motion to close audience participation

Motion: Anieska Garcia

2nd: Rebekah Lee

All in favor aye – time 8:06 p.m.

Anthony Kim had to leave early – 8:05 p.m.

W. CLOSED SESSION


X. ADJOURNMENT

Motion to adjourn – Anieska Garcia

2nd: Rebekah Lee

All in favor aye – time 8:20 pm.

Respectfully,



Aleksandar Kondovski
Business Administrator/Board Secretary